

Employee Perceptions Inventory Data Comparison Tool														
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	One Year Change	Five Year Change	Trend
Faculty Specific Questions (Strongly Agree=6; Agree=5; Somewhat Agree=4; Somewhat Disagree=3; Disagree=2; Strongly Disagree=1)														
The University supports and protects academic freedom	5.03	4.97	4.82	5.17	5.10	5.27	5.29	5.38	5.24	5.12	5.10	-0.02	-0.17	
The University maintains an appropriate balance among instruction, scholarship, and public/professional service.	4.56	4.68	4.51	4.96	4.87	4.89	5.05	5.12	4.89	4.79	4.47	-0.32	-0.42	
The University maintains an appropriate balance in the allocation of funds across academic departments	3.96	4.01	4.03	4.33	4.22	4.16	4.48	4.53	4.08	4.18	3.85	-0.33	-0.31	
Academic leaders seek faculty input on important issues	4.18	4.00	4.14	4.31	4.21	4.62	4.84	4.74	4.87	4.63	4.21	-0.42	-0.41	
The process for obtaining tenure is fair	4.92	4.26	4.49	4.80	4.68	4.53	4.96	4.86	5.00	4.57	4.37	-0.20	-0.16	
The process for seeking advancement in rank is fair	4.61	4.02	4.24	4.36	4.57	4.53	4.76	4.81	4.92	4.67	4.42	-0.25	-0.11	
The physical environment(s) in which I teach is conducive to student learning	4.51	4.49	4.53	4.72	4.69	4.86	4.84	5.12	4.93	5.02	5.05	0.03	0.19	
Adequate equipment and supplies are available to assist me in the instruction process	4.55	4.53	4.61	4.61	4.59	4.86	4.94	4.89	4.79	4.82	4.76	-0.06	-0.10	
The technology used to facilitate distance learning is dependable	4.45	4.10	4.32	4.73	4.58	4.66	4.97	4.88	4.78	4.90	4.53	-0.37	-0.13	
SelfServe adequately meets my needs	4.42	4.60	4.65	4.86	4.82	4.95	5.16	5.18	4.67	4.82	3.45	-1.37	-1.50	
Library collections are sufficient to support the objectives of my courses	4.50	4.67	4.51	4.87	4.68	4.93	5.24	5.32	4.96	5.13	5.06	-0.07	0.13	
Sufficient academic support is available to assist students with my courses	4.67	4.71	4.94	5.04	5.10	5.03	5.25	5.24	5.03	5.14	5.01	-0.13	-0.02	
I am adequately prepared to teach students to think critically	5.18	5.05	5.24	5.28	5.48	5.38	5.48	5.46	5.29	5.53	5.52	-0.01	0.14	
Students have adequate academic backgrounds to be successful at this institution	4.23	4.32	4.15	4.41	4.31	4.70	4.70	4.81	4.67	4.60	4.53	-0.07	-0.17	
Average	4.56	4.46	4.51	4.75	4.71	4.81	5.00	5.02	4.87	4.85	4.60	-0.26	-0.22	