Altamesa Church of Christ Intern Program

Purpose: The essential function of the interns are developing Godly, mentor/friendship relationships with our 7th-12th grade students

Philosophy: An internship is a win-win-win-win situation:

Win #1- The teens win because they gain an additional mentor who relates well with them, is super-fun, and gives them additional individual attention.

 Win #2- The congregation wins because they get the intern: another worker and mentor to our youth

Win #3- The intern wins by getting valuable experience, and getting to see what a healthy congregation, leadership, and staff look like for future full-time positions and/or future church homes.

Win #4- The youth minister wins. The stress that is relieved by having consistent sponsors and someone in charge, as well as being companions/co-laborers in ministry and activities.

Core values: The interns at Altamesa need to be self-starting, very relational people. We want our interns to be someone that the teens can look up to, who are able to show our teens that after high school they can be even MORE blessed through life with Christ. To add to the purpose listed above, we desire for our interns to spend large amounts of time with the teens, whether that be in regularly scheduled events, or maybe even more importantly, less structured times that arise during the week (lunches, movies, hanging out, sports, video games, etc.) Self-motivation/desire to make connections with teens is a must. Other job responsibilities include:

* Weekly team meeting for accountability, to discuss ministry, and minister to each other
* Teaching weekly on Sunday and/or Wednesdays
* Assist in planning and coordinating of events
* A predetermined amount of office time for preparation, prayer, and study
* Handling of some daily and/or weekly responsibilities during times that the youth minister may be separate ministry functions.
* Participate in camps, retreats, missions trips, VBS, and other youth activities.
* Sit in on and be involved in staff/leadership meetings.
* Be available to assist in other Altamesa ministry programs
* Various tasks deemed necessary by the Altamesa leadership

Incidentals:

* Compensation is $250 a week for 11 weeks.
* Additionally: housing, meals, and ministry expenses are covered (the goal is for you to not be out any money).
* Start/end dates are flexible, as well as being very understanding to pre-existing summer calendar events (weddings, family trips, previous responsibilities, etc.)