

# **Youth Ministry Internship**

## **Ministry Description & Employment Agreement**

### **Belton Church of Christ**

3003 N. Main Street, Belton, TX 76513

bruce@beltonchurch.com

(254) 939-1816 (office)    (903) 445-4485 (cell)

#### **Church Description:**

Belton Church of Christ is suburban church located in north Belton. There are four full-time ministers, one part-time minister, and two support staff. There are 5 elders and many deacons and ministry leaders. There are 40+ members of the youth group in grades 6th through 12th.

#### **Position Description:**

Internships are laboratories of learning where ministry students serve within the context of the church community while learning under the direction of a supervisor. This internship is specifically designed for future youth ministry candidates.

#### **Purpose:**

Interns will be employed for several purposes:

1. To assist the church in the teens' spiritual formation as they grow in Christ-like maturity.
2. To learn new skills and knowledge in ministry that contributes to their education.
3. To form relationships that assist in their education and future employment.
4. To grow spiritually and continue growing in character.

#### **Responsibilities:**

Some responsibilities will include the following:

- Getting to know and encourage the teens
- Teaching the Middle School class on Sunday mornings
- Co-teaching with Bruce on Wednesday nights
- Attending/participating in other church-wide activities
- Attending Staff & Elder meetings
- Maintaining office time
- Helping with special youth activities/trips
- Planning, organizing, promoting, & executing 1-2 teen events
- Helping plan, organize, and/or serve as a sponsor on trips/camps, such as:
  - o VBS
  - o Camp Koinonia
  - o Mission Trips
  - o Wilderness Trek

#### **Employment Length:**

The summer intern(s) will be employed by Belton for 10 weeks. Intern(s) will be expected to maintain approx. 30 hours/week of ministry related activities (includes time in the office, on trips, time spent with teens, etc.). Sunday morning class and Wednesday night class will be counted towards the workweek.

**Supervision:**

Intern(s) will be supervised by and directly responsible to the Youth Minister. An additional mentor may be included as well.

**Spiritual Growth:**

In addition to supporting the Youth Ministry this internship is expected to contribute to the intern’s spiritual health and understanding of ministry. To this end, several things will be encouraged:

- Weekly youth ministry meetings for prayer, accountability, and ministry growth
- Personal practice of the spiritual disciplines including prayer & Bible study

**Evaluation:**

Periodic (at least 2) evaluations of individual intern(s) will be conducted during the summer to promote open communication and understanding of expectations. Intern(s) will have an opportunity at the end of the summer to complete an evaluation of the Youth Minister and the internship experience.

**Compensation:**

Intern(s) will be compensated \$415 a week. Housing will be provided. In addition, expenses for all summer trips will be covered. Given prior approval, intern(s) will also be reimbursed for ministry-related expenses incurred throughout the summer.

**Christian Character:**

Intern(s) are expected to excel in Christian living so that they are models of faith and behavior for the teens with which they work. While working for Belton C of C, intern(s) will not participate in or encourage activities that are not condoned by Belton C of C or its ministry programs. To this end, intern(s) will avoid alcohol, sexual immorality, immoral entertainment, inappropriate language, or dating individuals in the youth group. Belton C of C reserves the right to terminate the ministry employment agreement should any such activity occur or it deem necessary. Intern(s) may terminate the ministry agreement at any time during the summer, at which point compensation will cease.

**Ministry Agreement:**

Believing that God has called each of us to serve in his Kingdom and trusting in his ability to work through us with his power, we enter this agreement on \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_

**(Name of Intern)**  
Ministry Intern

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**Bruce Beaver**  
Youth & Family Minister