



# Summer Intern

Prepared for: Potential Candidates

Prepared by: Casey Lankford, Senior Minister

October 27, 2022

---

## EXECUTIVE SUMMARY

### Objective

The overall objective of this contract is to provide a program that benefits the Cinco Ranch Church of Christ, its youth minister, youth group, and summer intern. This would be a program that allows the youth minister to receive much needed help during the ever-busy summer with planning events, teaching classes, building stronger relationships with teens, and overall spiritual growth. It would also provide a college student with a deeper prospective into youth ministry, a summer church home, new relationships, and spiritual growth. The youth group would be provided with a breath of fresh air in a leader, another person to build a relationship with and at time to confide in, and a help in their own spiritual growth.

### Goals

The goals are divided into four sections: youth minister, youth group, church, and youth intern.

#### Youth Minister

- Provide a prospective youth leader with insight on overall youth ministry.
- Develop leadership, charisma, administrative skills and ability to connect to teens.
- Receive help in planning events, teaching classes, and building stronger relationships.

#### **Goals for Youth Group:**

- Grow closer to the youth intern
- Grow closer as a group
- Improved relationships amongst all other members of the youth group and church

#### **Goals for the Church:**

- Provide a college student with a summer home
  - Provide multiple opportunities for spiritual growth
  - Give good compensation to summer intern
-

- Develop a close relationship with the intern

### **Goals for Youth Intern:**

- develop strong relationships with members of the youth group
- personal spiritual growth
- help plan and promote trips, devotionals, service projects, and activities with the youth minister
- effectively teach Bible class
- provide other assistance to youth minister and other staff members as needed

### **Length of the Internship and Days Off**

The internship will last 10 weeks. The start date will be May 28th, 2023. The internship will be completed on August 4th, 2023. It is imperative that the intern work at the church and participate in the youth activities in the June and July months. If an intern needs multiple unscheduled days off from work, then he/she should contact the youth minister in advance of the internship's beginning date. It is mandatory that the intern attend all large group events (Camp of the Hills, Church Camp, Mission Trip, etc.).

### **Duties**

The summer intern(s) will be much like a youth minister during the internship. Therefore, many of the interns duties will be several tasks that the youth minister does as well. The intern(s) will also be responsible for several minor tasks that the youth minister might need to have done. Such activities will include, but are not limited to:

- Driving the church van
- Teaching Bible class (sometimes multiple times in one week)
- Planning an activity
- Helping the youth minister communicate with parents
- Spending one on one time with teens
- Attend all youth related trips and activities
- Reaching out to fringe teens
- Attend all church worship services
- Spend time with youth teens and parents
- Assisting the youth minister in planning, promoting, and coordinating all major trips and activities
- Assisting any other staff members in church related activities

### **Termination**

During the duration of the internship, if the summer intern behaves in a manner deemed inappropriate by the youth minister, youth deacon(s), or the Shepherds, then he/she could be subject to immediate termination. These behaviors include sexual misconduct of any kind toward a teen in the youth group, use of drugs or alcohol

---

particularly in front of the students, consistent use of foul language, or any other action that is deemed as a poor representation of the Gospel of Jesus Christ as well as failure to provide the effort and support required from the youth minister.

