

## **Youth Ministry Intern Job Description**

Northside Church of Christ  
19818 US Highway 281 N, San Antonio, TX 78258  
(210) 494-1907 — nscoc.org

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The Northside Church of Christ is located in north San Antonio, TX. We are a church, a part of God's world-wide family, trying to live as Jesus taught us, caring for each other and helping a hurting world. We share our many joys and our pain, and we invite you to join us as we follow Jesus together.

Within the body, the Northside YG exists to provide a safe, fun, and loving environment that continues the spiritual development of our youth. We offer classes, small groups, service opportunities, and relationship-building activities for students in 6th–12th grades. These are often tailored for our specific middle school and high school ministries, but we enjoy a number of combined events as well.

We believe that God has gifted our young people to serve in many different ways starting right now. It is our goal to help them discover those gifts, and provide opportunities to serve others using these gifts. In doing so, they provide new life and energy to our Northside body, as well as learn how to be a healthy member of the body of Christ once they graduate from our ministry.

Our summer program offers a wide variety of experiences to help further the mission of our Youth Ministry. These may include, but are not limited to, Wilderness Trek, Camp Bandina, Work Camp, LeaderTreks, VBS, weekly bible studies, and Awesome Adventure Thursday.

We are seeking a male and female intern. The ideal candidate will be studying Youth Ministry and have a passion for working with young people.

If offered a full-time youth internship position with the Northside Church of Christ located in San Antonio, Texas, the agreement is for 11 full weeks of employment. The internship is a paid position. Housing will also be provided.

You understand the following general requirements:

1. The employment will begin on May 22, 2022 and will end on August 7, 2022.
2. You will conduct yourself in a Christ-like manner at all times, doing your best to display godly behavior to the teens and those around you.
3. You will provide your own means of transportation.
4. You will agree to work under the general guidance of standing office procedures, including office hours to be agreed upon by the staff.
5. You will work under the oversight of the Northside Elders.
6. This internship is part of the team approach at Northside, with the understanding that you are under the direct supervision of the youth minister, Ben Crain.
7. You will use much discretion in relating to the young men and women. No flirting or dating with the youth group members is allowed during the internship.
8. You will never operate a vehicle or transport teenagers without: A) Proper license to operate the vehicle, B) Permission from the teen's parents to transport the teen, C) A motor vehicle registry background check on file with the office, D) Using much discretion in who is transported in your vehicle.
9. You are to maintain a good working relationship with all Northside Staff members. You may be asked to help in other various ministries. This should be done with a cheerful and joyful attitude. You are not only a member of our youth ministry, but a member of the Northside family.
10. You should always be supportive of current programs, plans and activities. You should always have a joyful, cheerful appearance and be excited!

11. Days off will be provided for relaxation and renewal. These days will be coordinated and approved by Ben. All requests for special days off (for example: weddings) should be given well in advance and are subject to approval.

12. You will attend all regular staff meetings and elder's meetings when possible, unless a youth event takes precedence.

13. While you are considered an employee of Northside, this internship will not include any special benefits such as health insurance or life insurance. Therefore, you will need to provide proof of health insurance during this time of service as an intern with Northside. The intern's employment status will officially be considered "Full Time, Temporary."

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1. Meet any Field Education requirements if the internship is done in an attempt to fulfill an education requirement from a Christian University.
2. Fully participate in both Wednesday night and Sunday church activities and other youth activities.
3. Attend Sunday Worship, Sunday Class, and Wednesday Class.
4. Assist in teaching both Middle School and High School classes.
5. Assist in the planning, organization and implementation of both Middle School and High School activities. Activities may include devotionals, service projects, Christian concerts, lock-ins, etc.
6. Serve as a Staff Member and/or Counselor at Summer Camps or Mission Trips.
7. Write communications and conduct normal weekly activities in the absence of the Youth Minister.

8. Attend staff and elder's meetings.

9. Average 20 office hours a week, with additional hours for outside activities.

10. Build relationships and rapport with all the students in the youth ministry — including pastoring, teaching, counseling, disciplining and mentoring.

11. Assist with the social media presence of the youth group and engage with the teens there in an uplifting way.

12. Commit to a full disclosure agreement. The youth minister of this congregation is to make a decision if any action is required in situations that arise. Because of this, you will be required to communicate any confidential discussions between yourself and any member of the youth so that the youth minister can provide the required care to our church family, during and after the conclusion of the internship.

13. Keep all confidential information away from anyone (parents, teens, etc.) that might be detrimental. Examples include meetings, talks with other teens, parents, and friends, and discussions with elders.

14. Ask questions, be creative, offer, plan and implement ideas, seek servant-leadership opportunities, learn, listen, teach, and look for ways to serve. You will add an important dimension to the overall "summer experience" for the teens and families at Northside.