

LUBBOCK CHRISTIAN UNIVERSITY BI ANNUAL TITLE IX ACTIVITY REPORT

Spring 2020

Texas Education Code, 51.252- requires employees of institutions of higher education who witnessed or received information or reasonable believed constituted sexual harassment, sexual assault, dating violence, or stalking (as defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act) against a student or employee to report the incident to the institution's Title IX Coordinator or Deputy Coordinator.

Additionally, at least once during each fall or spring semester, the CEO would have to submit to the institutions' governing body and post on the institution's website report concerning the reported incidents.

Reports

• Number of reports received	6
• Number of Confidential Reports	6
• Number of Investigations Conducted	1

Disposition of Any Disciplinary process

A. Concluded, No Finding of Policy Violation	0
B. Concluded, with Employee Disciplinary Sanction	0
C. Concluded, with Student Disciplinary Sanction	1
D. Number of reports for which the institution determined not to initiate a disciplinary process	5

**Reasons for not initiating a disciplinary process may include, but is not limited to: case dismissal; insufficient information to investigate; confidential reporting (no identifiable information); respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with.*

Texas Education Code, Section 51.255 – creates an offense for anyone (employee) who knowingly fails to report under Section 51.252, despite requirement by law.

Total number of reports received that include allegations of an employee's failure to report/submission of false report	0
A. Number of reports resulting in employee termination	0
B. Number of instances of employee resignation in lieu of termination	0